

Foreign seasonal worker application/reception announcement in the fisheries sector for 2023

For the second half of 2023, we are recruiting foreign seasonal workers for laver farming in Gunsan City, i.e., inviting families of marriage immigrants in the jurisdiction, as follows. Please refer to the announcement and apply for recommendation by the deadline.

March 15, 2023

Mayor of Gunsan (seal)

1

Recruitment outline

- Industry type: Laver farming (marine aquaculture)
- Recruitment targets: Recommendees (families in one's home country) who satisfy all of the following can be recommended.

① Family members residing in the home country or relatives as close as or closer than cousins of a marriage immigrant* residing in Gunsan City **

* A person residing in Gunsan with a marriage immigration (F-6) status of residence or a person who has obtained a permanent residence (F-5) status or Korean nationality through marriage with a Korean citizen

** Relatives as close as or closer than cousins residing in the home country of the marriage immigrant, and spouses of cousins are allowed

② Ages 19 to 55 (based on the date of application for the certificate of confirmation of visa issuance)

③ Those in good health (excluding those with tuberculosis, syphilis, or other contagious diseases, and drug users), excluding criminals

○ Recruitment period: March 00, 2023 ~ April 30, 2023

○ Documents to be submitted

① Seasonal worker application form (see the attached form below)

② ID card or alien registration card of the recommender (marriage immigrant)

③ A copy of other documents proving status of residence (basic certificate, etc.)

○ Application method: The application form must be submitted **in person** by the recommender. [Place of application: Fisheries and Food Policy Division, 7F, Gunsan City Hall]

– Understanding and advance explanation of the seasonal worker system in the fishery sector, information on procedures, etc.

<Procedure>

Apply for seasonal worker recommendation

(Marriage immigrant →
Gunsan City)

**Seasonal worker recruitment application and assignment**

(Gunsan City ↔
Ministry of Justice)

**Submit application documents for the certificate of confirmation of visa issuance**

(Marriage immigrant →
Gunsan City)

**Issue certificate of confirmation of visa issuance**

(Ministry of Justice →
Gunsan City →
Marriage immigrant)



<Maincontents>

- Apply for recommendation of family members in one' s home country who meet work requirements

- Documents to be submitted: Letters of recommendation identification, and other supporting documents

- Apply to the Ministry of Justice for recruitment and finalize assignment

- Finalization based on the deliberation of the Ministry of Justice Assignment Review Council

- After confirming family members in applicants' home country conclude an employment contract (prepare an employment contract)

- Submit documents to apply for the certificate of confirmation of visa issuance

- Documents to be submitted: A copy of the passport, travel insurance policy (purchased locally), family relationship certificate issued locally (original/translated)

- Issue after completion of the certificate of confirmation of visa issuance

- Deliver the certificate of confirmation of visa issuance (visa issuance confirmation number) to local families

Issue VISA
(Seasonal worker →
Local embassy)

- Seasonal workers apply for visas at the Korean Embassy in their country, and visas are issued.

- Documents to be submitted: A copy of the certificate of confirmation of visa issuance, passport, photograph, health certificate fee, certificate of tuberculosis (hospitals designated by the Consulate) and criminal record certificate



Entry into Korea and orientation
(Seasonal worker-marriage immigrant
↔ Gunsan City ↔ Employer)

- Enter Korea after establishing an entry schedule according to visa issuance.

- Drug test after entry (Human Resources Development Service of Korea, Osikdo-dong)

[Things to prepare: Passport, photograph, and a test fee of KRW300,000]

- Public official in charge will provide face-to-face training for employers and seasonal workers.
(Accompanying marriage immigrant)



Work
(Seasonal worker ↔ Employer)

- Start working after moving to the workplace (for up to 5 months)

- Alien registration within 90 days upon entering the country (employer cooperation)

3

Work details

○ Work period: work for up to 5 months [laver farming period: September 2023 ~ March 2024]

- This period is the laver farming period. After signing the labor contract, workers will enter Korea sequentially according to the individual entry schedule and start working for periods up to 5 months.

○ Place of work: Gunsan City Gogunsando Island laver farm

- Depending on workplace assignment and the fishery household with which they signed the labor contract

○ Wage: KRW2,413,000 per month

[2023 minimum wage KRW2,010,580 + seaweed aquaculture surcharge 20%]

○ Food and accommodation: provided by the employer (Up to 10% can be deducted from wages.)

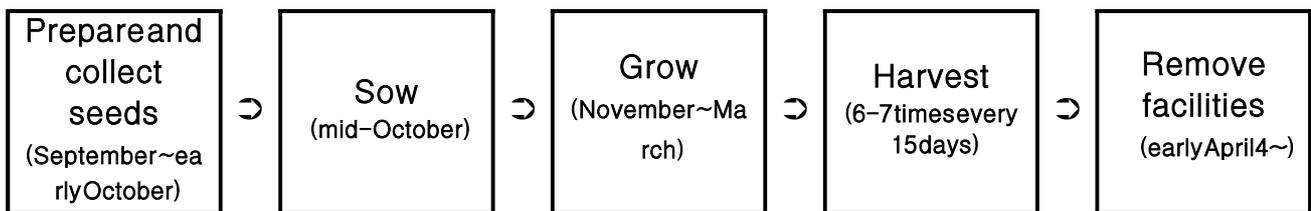
- Accommodation in the employer's home and separately provided quarters (with necessary facilities, supplies, etc.)
- The adequacy of the accommodation is confirmed in advance by the public official in charge.

○ Work rules: They comply with the Labor Standards Act, but due to the nature of marine aquaculture, the working standards are flexible.

- Working hours: The default is 8 hours per day, 40 hours per week, but working hours can be extended up to 12 hours per week by agreement with seasonal workers.
- Holidays: In principle, regular holidays are once a week and 4 times a month, but [as to whether or not an employee is to work depends on weather conditions due to the nature of laver farming, and holidays can be replaced when work is not possible due to bad weather.](#)
- Extra pay: Extra pay is paid for overtime work exceeding standard working hours.
- Insurance: Industrial Accident Compensation Insurance or Fishermen's Accident Compensation Insurance (employer), and travel insurance prior to entry (seasonal worker) are mandatory.

○ Information on laver farming

- Farming period: Every September ~ April of the following year (about 7 months)



- Work details: Overall work for cultivating and harvesting seaweed (land and sea work)
- Information: Due to health problems (e.g., injuries, motion sickness, etc.) that may occur while working at sea, priority is given to those who have experience in fishing or who are judged to be able to work at sea.
- Photographs (examples)



○ Orientation (Conducted after entry and before work)

- What the employer and seasonal workers must comply with
- Information on wages and accommodations (included within the employment contract)
- Information on how to deal with human rights issues and emergencies
- Offshore work/safety training

○ Communication

- Seasonal workers need simple orientation regarding simple communication prior to entry
- They must be accompanied by marriage immigrants, and interpretation is required before they start work.
- Mobilization of interpreters when mutual communication is required due to labor-management issues (provided by the Gunsan City Family Center)

○ Labor-management issues

- When a conflict between employers and seasonal workers occurs, and it is difficult to resolve it through the marriage immigrant, the public official in charge shall be contacted (sanctions after understanding the situation of both sides).
- Request correction in case of the employer's negligence (if correction is not possible, assign to another workplace).
- In case of the seasonal worker's negligence, request corrections through the marriage immigrant.

○ Breakaway

- In case of a breakaway, measures for immediate return will be taken through the marriage immigrant (The employee who runs away will be considered illegal immigrants if they do not return)
- Compliance with the period of sojourn (5 months) (They will become illegal immigrants if they do not leave the country by the deadline.)
- Marriage immigrant seasonal workers must take a pledge to comply with work rules.

○ Infectious diseases (COVID-19, etc.)

- Mandatory PCR tests for entrants from abroad were removed. (October 2022)
- If they develop symptoms after entering the country, they must be tested at the Gunsan City Public Health Center (free).

- If they are infected during work, they will be quarantined (consult with the employer for wage deduction during the non-work period).
- Other matters will comply with the guidelines of the quarantine authorities.

○ **What to do in case of an emergency**

- There must be an emergency contact network. In case of problems during the work period, report to the public official in charge through the marriage immigrant. (The contact network will be delivered along with educational materials during orientation.)

For other inquiries, please contact Gunsan City Fisheries and Food Policy Division (063-454-2893).

【붙임1】

계절근로 참여 신청서(국내체류 외국인)

(SEASONAL WORKER APPLICATION FORM, 临时季节性工人申请书)

□ 신청자 (APPLICANT, 申请人)

성명 Name 姓名		국적 Nationality 国籍		성별 Gender 性别	[]남(男) []여(女)
생년월일(외국인등록번호) Date of Birth(Foreign Resident Registration No.) 出生日期(韩国外国人登记号或居民身份证号)		-		체류자격 Status of Stay 在韩滞留资格	
여권번호 Passport No. 护照号码				연락처 Phone No. 联系方式	
대한민국 내 주소 Address In Korea 在韩住址					

□ 계절근로 신청 지역 및 기간 (DETAILS OF SEASONAL WORK, 欲工作地区和欲工作时间)

희망 근로지역 (欲工作地区) (Desired Place of Seasonal Work)	군산시
희망 근로기간 (欲工作时间) (Desired Period of Seasonal Work)	2023.9. ~ 2024.3.

본인은 _____년도 계절근로를 신청합니다.

I hereby apply to work as a Seasonal Worker in year _____.

本人特此申请参加大韩民国 _____年度外籍季节性工人项目。

신청일자 Date of Application 申请日期	신청자 Applicant 申请人	서명 또는 인 Signature or Seal 签或章